# **Environmental & Sustainability Policy**

#### **Our Commitment**

MSS Group is committed to delivering our services in a manner that minimises our impact on the environment. We ensure our actions are socially responsible and mindful of the need to protect the environment for future generations. MSS Group acknowledges, and is committed to complying with, the prevention of pollution and related activities and the legal obligations surrounding these requirements.

### **Our Strategy**

MSS Group have implemented and maintained an Integrated Management System certified to include ISO 14001. The objective of the system is to ensure the effective management of organisational and operational environmental risk using measurable objectives and targets. These aspects of which are vital to improving our environmental performance, including but not limited to regularly assess and improve energy consumption practices, minimizing construction waste and promoting reuse, repurpose, and recycling of materials.

#### Leadership and Assurance

MSS Group Executive Leadership Team are committed to ensuring that environmental considerations and sustainable practices are a key aspect of the wider business's everyday activities. Regular, open, and honest consultation with all key stakeholders on environmental and sustainable matters are maintained. MSS Group will ensure adherence to ISO 14001, internal procedures, relevant guidelines, codes of practice, and legislations via completing regular organisational and management system audits.

## People Engagement and Training

MSS Group acknowledges that our team is vital to our environmental & sustainable performance. We aim to equip everyone with the necessary resources, knowledge, and skills to ensure they are supported in delivering our services in an environmentally sustainable manner.

#### **Accountabilities**

It is expected that all team members shall uphold this Environmental & Sustainability Policy. Leaders within each of the MSS Group Divisions are responsible for the implementation of the Environmental & Sustainability Management System. This policy is available to all interested parties.

CHRIS RUSSELL
Chief Executive Officer
17-MARCH-2025

